

FY22 EMPLOYEE BENEFITS

Board Paid

- **Medical** – \$76.10/month toward employee's premium
- **Annuity Contribution** – **5% of salary**
- **Long Term Disability** – Begins 90 days after the onset of your disabling injury or illness. Pays 60% of your before-tax monthly earnings.

Employee Paid

- **Medical** – Premium based on the plan chosen
- **Annuity Contribution** –
 - 2% of salary for bus drivers, custodians, paraprofessionals, and school food service personnel. These employee categories must pay into Social Security.
 - 5% of salary all other. These employee categories do **NOT** pay into Social Security.
- **Critical Illness**
- **Dental**
- **Life Insurance** – Term and Whole
- **Reimbursement Accounts** – Health and Dependent Child Care (with flexcard)
- **Short-term Disability**
- **Vision**

Notes

- Benefits are available for positions that are 50% or greater.
- With employment on the first working day of the month, benefits will be effective the following month.

Example:

Employment date: Aug. 1st

Benefits Effective: Sept. 1st

Employment date: Aug. 10th

Benefits Effective: Oct. 1st